

April 20, 2022

Mr. Fredric V. Rolando  
 President  
 National Association of Letter  
 Carriers, AFL-CIO  
 100 Indiana Avenue, NW  
 Washington, DC 20001-2144

Re: 6X 19N-6X-C 22098723  
 Class Action  
 Washington, DC 20260-4101

Recently, our representatives met at the Interpretive Step to discuss the above referenced case. Time limits were extended by mutual consent.

The issue in this case concerns the proper method of calculating overtime, penalty overtime, Sunday premiums, cost of living adjustments (COLAs), and general wage increases for Part-time Flexible employees in Step AA.

After reviewing this matter, we mutually agree to the following:

In accordance with Article 9, Section 8, the Part-time Flexible Step AA hourly basic rate is equal to Step A of the Full-time/Part-time Regular employees' hourly basic rate in Table Two. Additionally, the overtime, penalty overtime and Sunday premium rates for Part-time Flexible employees at Step AA will be corrected to be equal to those rates for Full-time/Part-time Regular Step A in Table Two. General wage increases and cost of living adjustments (COLAs) for Part-time Flexible Step AA employees will be calculated to equal those increases for Full-time/Part-time Regulars in Table Two Step A.

Part-time Flexibles who were, or are currently in, Step AA will have their pay adjusted retroactively for all time spent in Step AA.

Affected employees will be notified in writing that their pay will be adjusted consistent with this grievance resolution.

The parties recognize significant administrative changes will be necessary to implement the terms of this agreement. Retroactive pay adjustments will be made as soon as administratively practicable.

The above-referenced agreement constitutes a full and complete settlement of national grievance 6X 19N-6X-C 22098723 and all issues raised therein. Any grievance(s) held for this case will be closed.

This agreement is made without prejudice to the parties in this or any other matter and may only be cited to enforce its terms.



Thomas J. Blum  
 Vice President, Labor Relations  
 U.S. Postal Service



Brian L. Renfroe  
 Executive Vice President  
 National Association of Letter  
 Carriers, AFL-CIO

Date: 4-20-2022