

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**


Re: Reassignment Opportunities


The parties recognize that opportunities for career employees to apply, and be considered, for reassignment from one installation to another may be limited due to the increase in the number of part-time flexible (PTF) city letter carriers who are converted from non-career to career status in accordance with the terms of the MOU Re: *City Carrier Assistants – Conversion to Career Status*. The parties further recognize the importance of continuing to provide such opportunities, and therefore, agree to the following:

1. CCA conversions to career status in accordance with the MOU Re: *City Carrier Assistants – Conversion to Career Status* will count toward the ratios contained in paragraph 3 of the MOU Re: *Full-time Regular Opportunities – City Letter Carrier Craft*.
2. When a full-time regular opportunity becomes available in an installation which has a PTF city letter carrier(s) on the rolls on the date the opportunity is filled, the opportunity will be filled in accordance with Item 1 of the Memorandum of Understanding Re: *Full-time Regular Opportunities – City Letter Carrier Craft*. If the opportunity could have been filled in compliance with the appropriate ratio through the acceptance of a voluntary reassignment (transfer) of a career employee had no PTF letter carriers been on the rolls, the opportunity to transfer may be offered to a career bargaining unit employee who had a request pending in eReassign at the time the opportunity became available. In this instance, employees who accept the opportunity to transfer shall report to the installation as a PTF city letter carrier and shall begin a new period of seniority in the gaining installation. Transfers accepted in accordance with this agreement shall be counted when determining the ratio.

This agreement does not modify any other terms of the MOU Re: *Full-time Regular Opportunities – City Letter Carrier Craft*.

This agreement is without prejudice to the position of either party in this or any other matter and may only be cited to enforce its terms. The agreement is effective from the date of signature through the expiration of the 2019 collective bargaining agreement. However, either party may terminate this agreement by providing 30 days written notice to the other party.


Katherine S. Attridge
Vice President
Labor Relations
United States Postal Service


Fredric V. Rolando
President
National Association of Letter Carriers,
AFL-CIO

Date: 3/29/21

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