

Mr. Brian L. Renfroe
Executive Vice President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001

RE: Q16N-4Q-C 19378670
Class Action
Washington, D.C. 20260-4100

Dear Mr. Renfroe:

On several occasions our representatives met at the Interpretive Step of the grievance-arbitration procedure on the above referenced case. Interpretive Step time limits were extended by mutual consent.

The issue in this case is whether the testing of video technology in city delivery vehicles violates the National Agreement.

Each phase of the test that began June 17, 2019 has concluded. The parties agree that any future use of video technology will comply with the appropriate provisions of the collective bargaining agreement and relevant handbooks and manuals, unless otherwise agreed upon by the national parties.

The information collected in the 2019 video technology test will be forwarded to the Vice President, Labor Relations and NALC President, or their designees, to jointly determine how the information may be used to assist the parties' continued joint efforts to improve safety and efficiency in city delivery.

Any grievance held pending the outcome of this national case will be closed.

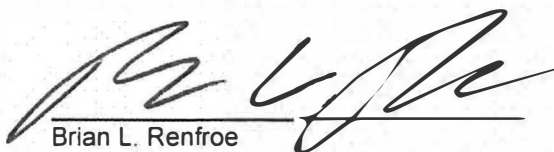
The above-referenced agreement constitutes a full and complete settlement of grievance number Q16N-4Q-C 19378670. This Agreement is made without prejudice to the parties' position in this or any other matter and may only be cited to enforce its terms.

Please sign and return the enclosed copy of this decision as your acknowledgement of your agreement to resolve this case.

Sincerely,



David E Mills
Manager
Labor Relations Policies and Programs
U.S. Postal Service



Brian L. Renfroe
Executive Vice President
National Association of Letter
Carriers, AFL-CIO

Date: 3/25/2021

Date: 3/25/2021