

MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO

**RE: Temporary Time Limit Extension on Step B and Arbitration Appeals**

Due to the impact of the Coronavirus (COVID-19) pandemic, the parties agree that, absent agreement otherwise at the Formal A level or regional/area level, time limits for appealing grievances to Step B of the grievance-arbitration procedure, and appeals to arbitration, will be extended for a period of 30 days beyond those specified in the National Agreement. This additional time period will be effective on March 26, 2021, the expiration date of the current time limit extension agreement and will continue until June 4, 2021.

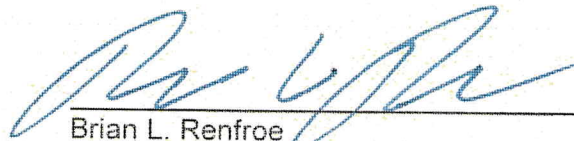
For grievances with an impasse decision issued from Formal Step A or Step B before March 26, 2021, the 30-day extension begins on the date the grievance would otherwise be required to be appealed pursuant to the relevant terms of the National Agreement or March 26, 2021, whichever date is later. For grievances with an impasse decision issued from Formal Step A or Step B on or after March 26, 2021, the extension in the first paragraph of this Agreement will apply.

The parties at the local level are encouraged to discuss the potential need for time limit extensions for appeals to Informal and Formal Step A, based on local business conditions and either party's ability to timely process grievances.

The parties will revisit this issue immediately prior to June 4, 2021, to determine if an additional extension is appropriate.



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David E. Mills  
Manager  
Labor Relations Policies and Programs  
United States Postal Service



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Brian L. Renfroe  
Executive Vice President  
National Association of Letter Carriers,  
AFL-CIO

Date: 3/23/2021

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