


**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

The following Memoranda of Understanding between the United States Postal Service and the National Association of Letter Carriers (NALC) have been extended through September 30, 2021. The parties agree to meet and discuss these Memoranda of Understanding prior to September 30, 2021, to determine whether or not further extension is appropriate.

- Re: Suspension of Temporary Additional Paid Leave for CCAs
- Re: Temporary Use of the Employee and Labor Relations Manual (ELM) 432.53, City Letter Carriers (7:01 Rule)
- Re: Temporary Expanded Sick Leave for Dependent Care During COVID-19
- Re: Temporary Workplace Changes to Promote Social Distancing – COVID-19
- Re: Temporary Carrier Assistants – COVID-19



Katherine S. Attridge
Vice President, Labor Relations
United States Postal Service



Fredric V. Rolando
President
National Association of Letter
Carriers, AFL-CIO

Date: 8/2/21

Date: 8-2-21

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AND THE
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Re: Suspension of Temporary Additional Paid Leave for CCAs

The parties recognize that under the American Rescue Plan Act, CCAs may be granted up to 600 hours of paid Emergency Federal Employee Leave (EFEL) for COVID-19 related reasons. Therefore, the MOU *Re: Temporary Additional Paid Leave for CCAs* will be suspended effective with the signing of this MOU.

The parties further agree that if EFEL becomes unavailable to employees on or before June 4, 2021, the parties will discuss reinstating the MOU *Re: Temporary Additional Paid Leave for CCAs*.

This MOU will expire on June 4, 2021. The parties agree to meet and discuss prior to June 4, 2021, to determine whether or not further extension is appropriate.



Katherine S. Attridge
Vice President Labor Relations
United States Postal Service



Fredric V. Rolando
President
National Association of Letter
Carriers, AFL-CIO

Date: 3/19/2021