

Mr. Fredric V. Rolando  
President  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, N.W.  
Washington, DC 20001-2144

Re: Q16N-4Q-C-19234222  
Class Action  
Washington DC 20260-4100

Dear Mr. Rolando:

The parties met at the Interpretive Step on several occasions to discuss the above captioned grievance. Time limits were extended by mutual consent.

The issue in this case concerns the delay in implementing Arbitrator Goldberg's Award in Case No. Q15C-4Q-C 17697250 which was issued August 6, 2018.

After reviewing this matter the parties mutually agree to postpone this case, pending disposition of civil action 18-cv-02553, *United States Postal Service vs. American Postal Workers Union, AFL-CIO* (the Hatch Act award vacatur case).

In the interim, letter carriers who wish to take Leave Without Pay (LWOP) for the purpose of being released to work on a partisan political campaign may request personal LWOP in accordance with Section 514.4(a) of the Employee and Labor Relations Manual (ELM).


As stated in ELM 514.22, the granting of personal LWOP is a matter of administrative discretion "based on the needs of the employee, the needs of the Postal Service, and the cost to the Postal Service."

This interim agreement is without prejudice to the position of either party in this or any other case.

Please sign and return the enclosed copy of this decision as acknowledgment of your agreement to postpone this grievance.

Sincerely,



 David E. Mills  
(A) Manager, Labor Relations  
Policies and Programs  
U.S. Postal Service



Fredric V. Rolando  
President  
National Association of Letter  
Carriers, AFL-CIO

Date 2/19/20