

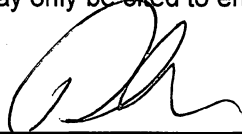
**MEMORANDUM OF AGREEMENT
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

Re: Employing Part-Time Flexible Employees – Aspen, Colorado

The parties agree that all City Carrier Assistants (CCAs) currently employed in the Aspen, Colorado, Post Office will be converted to part-time flexible (PTF) career status. These conversions will occur as soon as administratively practicable, but will occur no later than 60 days from the date of this agreement.

Furthermore, the parties agree that, pursuant to Appendix B.I.1.k of the 2016-2019 National Agreement, management may hire additional PTF city letter carriers in the Aspen Post Office, for a total office PTF complement of five. Any such hires will take place after all CCAs currently employed in the Aspen Post Office are converted to PTF career status as referenced in the paragraph above.

This agreement is without prejudice to the position of either party in this or any other matter and may only be cited to enforce its terms. This agreement expires on June 1, 2019.



Alan S. Moore
Manager, Labor Relations
Policies & Programs
U.S. Postal Service



Fredric V. Rolando
President
National Association of Letter
Carriers, AFL-CIO

Date: 1-31-19

Date: 1-31-19