

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

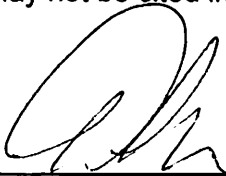
Re: 2016-2019 National Agreement

The parties agree to the following non-substantive changes to the *Proposed 2016-2019 National Agreement* that was used during the ratification process:

- Notes page – Note number 3 will be added reading – 3. This agreement was ratified by the voting membership of the National Association of Letter Carriers on August 7, 2017.
- Table of Contents – The word “Pay” will be removed from the name of the MOU *Re: Step Credit for Former Transitional Employees* as it is not in the name of the MOU.
- Page 22 – Article 11.8.C – The words “of hours” will be removed as they appeared twice.
- Page 28 – Article 12.5.C.4.a – The bolding will be removed from the letter “T” as this is not a change from the 2011-2016 National Agreement.
- Page 40 – Article 14.3.A – the word “ratification” will be replaced with “effective”. This is not a change from the 2011-2016 National Agreement.
- Page 62 – Article 21.1.B – The bolding on the letters “he” will be removed as the only change to the word “the” from the 2011-2016 National Agreement is the capitalization.
- Page 62 – Article 21.1.B – The bolding will be removed from the word “in” as this is not a change from the 2011-2016 National Agreement.
- Page 62 – Article 21.1.E – The bolding on the letters “he” will be removed as the only change to the word “the” from the 2011-2016 National Agreement is the capitalization.
- Page 72 – Article 31.2 – the word “a” will be added before bi-weekly.
- Page 85 – Article 41.3.O – the bolding will be removed from “6)” as this is not a change from the 2011-2016 National Agreement.
- Page 118 – MOU Re: Article 8 Task Force – the word “ratification” will be replaced with “effective”.
- Page 120 – MOU Re: Conversion of CCAs with Creditable TE Service – the word “credible” will be changed to “creditable.”
- Page 133 – MOU Re: Article 12 Work Group – the word “ratification” will be removed.
- Page 139 – MOU Re: Article 15 – Dispute Resolution Process – the word “life” will be changed to “term.”
- Page 143 – LOI – JCAM pages 17-2 and 17-3 – the words “on an exception basis” will be bolded as they were a change from the current JCAM language.

- Page 156 – MOU Re: Training Committee – the word “ratification” will be replaced with “effective”. This is not a change from the 2011 National Agreement. The date of the MOU will remain July 21, 1987.
- Page 157 – MOU Re: City Delivery Task Force – A period will be placed at the end of the last bullet.
- Page 158 – MOU Re: City Delivery Task Force – the word “ratification” will be replaced with “effective”. This is not a change from the 2011-2016 National Agreement.
- Page 180 – List of stations in Jackson, MS will be corrected to begin with Lefleur.
- Page 185 – The spelling will be corrected for the Shartel station of the Oklahoma City, OK installation.
- Page 188 – The spelling will be corrected for the Mountain Shadows station of the Orem, UT installation.
- The placeholders for dates for MOUs will be removed.

These changes are without prejudice to either party's position on this or any other matter and may not be cited in any other proceeding except to enforce its terms.



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Date 4/24/2018