

Mr. Fredric V. Rolando  
President  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, NW  
Washington, DC 20001-2144

Re: Q11N-4Q-C 14289728  
Class Action  
Washington DC 20260-4100

Dear Fred:

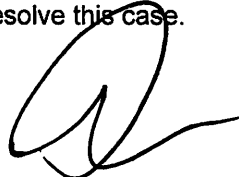
On several occasions our representatives met in prearbitration discussion on the above-captioned grievance. Time limits were extended by mutual consent.

The issue in this case concerns the application of Article 17.2.B.

After reviewing this matter, the parties agree to close this case without prejudice to the position of either party in this or any other matter.

Any grievance held for this case is remanded to Formal Step A of the grievance procedure. The parties will meet at Formal Step A within 30 days of this settlement, absent mutual agreement to extend time limits, for full discussion and possible resolution using the language of Article 17.2.B found in the 2016 National Agreement and the accompanying language that will be placed in the parties' Joint Contract Administration Manual. If no resolution is reached, these grievances will be processed in accordance with Article 15 of the National Agreement.

Please sign and return the enclosed copy of this decision as acknowledgment of your agreement to resolve this case.



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Alan S. Moore  
Manager, Labor Relations  
Policies and Programs  
U.S. Postal Service



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Fredric V. Rolando  
President  
National Association of Letter  
Carriers, AFL-CIO

Date: 9-7-17

## 2016 National Agreement

### Article 17.2.B

At an installation, the Union may designate in writing to the Employer one Union **representative** actively employed at that installation to act as a steward to investigate, present and adjust a specific grievance or to investigate a specific problem to determine whether to file a grievance. The activities of such Union **representative** shall be in lieu of a steward designated under the formula in Section 2.A and shall be in accordance with Section 3. Payment, when applicable, shall be in accordance with Section 4.

### Letter of Intent

#### JCAM pages 17-2 and 17-3

**Acting as Steward.** Article 17.2 establishes four alternate ways individuals may be certified as stewards as circumstances warrant.

**Article 17.2.B** The union may, **on an exception basis**, designate in writing one union officer **representative** actively employed at that installation to act as a steward to investigate, present and adjust a specific grievance or to investigate a specific issue to determine whether to file a grievance. **The designation must be in writing at the installation level and applies to the specific grievance or a specific issue only; the designation does not carry over.** The individual designated will act in lieu of a steward designated under the formula in Section 2.A and is paid in accordance with Section 4. For the purposes of this section, full-time union officials are considered to be "actively employed" (Prearbitration Settlement. H94N-4H-C 96084996, October 2, 1997, M-01267).