

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

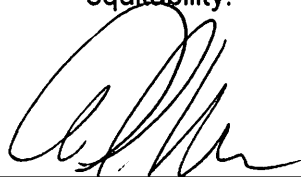
Re: Article 8.5.C.2 Overtime Assignments (Revised Language)

Absent an agreement at the local level to apply the following Article 8 provisions prior to October 1, 2017, the parties agree that the below language contained in the 2016-2019 USPS/NALC National Agreement will be effective on October 1, 2017.

8.5.C.2

- e. All overtime hours worked by, and all opportunities offered to, employees on the "Overtime Desired" list, regardless of whether the overtime/opportunity is on or off the employee's own route, will be considered and counted when determining quarterly equitability.

- f. Only overtime hours worked or opportunities offered beyond eight hours on a holiday or designated holiday will be considered and counted when determining equitability.



Alan S. Moore
Manager, Labor Relations
Policies and Programs
U.S. Postal Service



Brian Renfroe
Executive Vice President
National Association of Letter
Carriers, AFL-CIO

Date 8/28/2017