

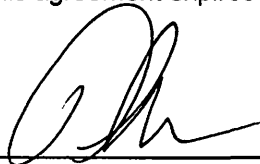
**MEMORANDUM OF AGREEMENT
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

Re: Part-time Flexible City Letter Carriers

While ratification of the 2016 National Agreement is pending, the parties agree that the addition of part-time flexible city letter carriers in specific installations may be authorized by mutual agreement of the national parties.

This agreement is without prejudice to the position of either party in this or any other matter and may only be cited to enforce its terms.

This agreement expires upon ratification of the 2016 National Agreement.



Alan S. Moore
Manager, Labor Relations
Policies & Programs
U.S. Postal Service



Fredric V. Rolando
President
National Association of Letter Carriers,
AFL-CIO

Date 5-25-17