

LABOR RELATIONS



Mr. Fredric V. Rolando
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001-2144

Re: Q06N-4Q-C 12219976
Class Action
Washington, DC 20260-4100

Dear Mr. Rolando:

Recently, our representatives met to discuss the above-referenced Article 19 appeal concerning the issuance of Management Instruction EL-823-2012-1, *Bicycle Helmets*. Time limits were extended by mutual consent.

After reviewing this matter, we mutually agree to resolve this grievance as follows:

The Postal Service will, upon request, provide a bicycle helmet to each letter carrier assigned to ride a bicycle in the course of his/her official duties. However, letter carriers will not be required to wear a bicycle helmet during the performance of official duties unless required by law.

Management Instruction EL-823-2012-1 will be updated to reflect this agreement.

Any grievance currently held for this case will be processed with this understanding in accordance with Article 15 of the National Agreement.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to resolve this case.

A handwritten signature in blue ink, appearing to read "AS Moore", written over a horizontal line.

Alan S. Moore
Manager, Labor Relations
Policy and Programs
U.S. Postal Service

A handwritten signature in blue ink, appearing to read "F. Rolando", written over a horizontal line.

Fredric V. Rolando
President
National Association of Letter
Carriers, AFL-CIO

Date: 3-16-15