

LABOR RELATIONS



Mr. Fredric V. Rolando
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001-2144

Re: Q06N-4Q-C 12217367
Washington, DC 20260-4100

Dear Mr. Rolando:

On several occasions our representatives met to discuss the above-captioned grievance. Time limits were extended by mutual consent.

The issue in this case concerns revisions to Section 936 the Employee and Labor Relations Manual regarding payment and employee disputes for uniform purchases. After reviewing this matter, we agree to resolve this grievance as follows:

The current payment and dispute practice for city letter carriers who receive a Uniform Allowance Purchase Card includes:

- The employee uses the purchase card to purchase uniform items from a licensed vendor
- If a problem arises concerning the item(s) purchased, the employee contacts the uniform vendor
- If the uniform vendor cannot resolve the problem, the employee may contact the current credit card company
- If the matter is not resolved by either the uniform vendor or the credit card company, the employee should contact the Postal Service Uniform Program at (202) 268-8391 or by email at uniformprogram@usps.gov for further investigation


Disputes/problems that involve contact with the credit card company or the Postal Service Uniform Program should be addressed on a no loss/no gain basis.

Official uniform items can only be purchased from USPS licensed vendors. Currently, a list of authorized Postal Service Uniform vendors is located on LiteBlue (under *My HR*, then navigate to the link for *Uniform Program*).

This settlement does not prohibit the Postal Service from making revisions to handbooks, manuals, and published regulations, or bar the union from disputing such changes, consistent with the terms of the collective bargaining agreement.

Any other grievance held pending the outcome of this interpretive issue will be released and processed in accordance with Article 15 of the National Agreement.

Please sign and return the enclosed copy of this decision as acknowledgment of your agreement to resolve this case.



for Alan S. Moore
Manager, Labor Relations
Policy and Programs
Labor Relations
U.S. Postal Service



Fredric V. Rolando
President
National Association of Letter
Carriers, AFL-CIO

Date: 10-1-15