

LABOR RELATIONS



Mr. Fredric V. Rolando
President
National Association of Letter
Carriers, AFLCIO
100 Indiana Avenue, NW
Washington, DC 20001-2144

Re: Q98N-4Q-C 00132007
Class Action
Washington DC 20260-4100

Dear Fred:

On several occasions our representatives met in prearbitration discussion on the above-captioned grievance. Time limits were extended by mutual consent.

The issue in this case is whether the national agreement was violated when the National Association of Letter Carriers (NALC) was not notified of the rescheduling of a regular arbitration hearing between the United States Postal Service (USPS) and the American Postal Workers Union (APWU) after the NALC intervened at the initial arbitration hearing and then referred the case to Step 4 of the USPS/APWU grievance-arbitration procedure.

After reviewing this matter, we mutually agree to resolve this grievance based on the following understanding:

The Postal Service agrees that the NALC should be provided with timely notice when a grievance from another union is rescheduled for regular arbitration after the NALC intervenes in the initial arbitration hearing and the case (issue) is subsequently referred to the national level and then rescheduled for regular arbitration. In the event the NALC is not provided timely notice and does not otherwise participate in the rescheduled hearing, the NALC will not be bound by the resulting arbitration award between the Postal Service and the other union(s).

Please sign and return the enclosed copy of this decision as acknowledgment of your agreement to resolve this case.

Alan S. Moore
Manager, Labor Relations
Policy and Programs
Labor Relations
U.S. Postal Service

Fredric V. Rolando
President
National Association of Letter
Carriers, AFL-CIO

Date: 9-10-14