

LABOR RELATIONS



Mr. Fredric V. Rolando  
 President  
 National Association of Letter  
 Carriers, AFL-CIO  
 100 Indiana Avenue, NW  
 Washington, DC 20001-2144

Re: Q01N-4Q-C 07170283  
 Class Action  
 Washington, DC 20260-4101

Dear Mr. Rolando:

Our representatives met on the above-captioned grievance at the Interpretive Step. Time limits were extended by mutual consent.

This case concerns the suspension of posting and bidding during data migration from the Complement Management System to the Human Capital Enterprise System.

After reviewing this case, the parties agree that the subject suspension of bidding did not modify or alter the posting and bidding provisions of Article 41.1 of the National Agreement.

The parties further agree that the subject case does not contain an interpretive issue within the meaning of Article 15 of the collective bargaining agreement; rather the issue of whether an assignment was posted properly needs to be determined based upon the fact circumstances of each individual case. Accordingly, the union's May 16, 2007 Interpretive Step dispute is closed. Any case held at Step B or Regular Arbitration pending resolution of this national case shall be processed pursuant to the provisions of Article 15 of the National Agreement.

Please sign and return the enclosed copy of this decision as acknowledgement of your agreement to close this grievance.

Sincerely,

Alan S. Moore  
 Manager  
 Labor Relations Policy  
 and Programs

Fredric V. Rolando  
 President  
 National Association of Letter  
 Carriers, AFL-CIO

Date

5-8-13