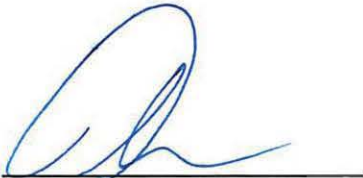


MEMORANDUM OF AGREEMENT  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS,  
AFL-CIO

**Re: Extension – MOU Part-time Flexible Opportunities**

The parties agree to extend the life of the March 19, 2013 Memorandum of Understanding *Re: Part-time Flexible Opportunities* thru May 10, 2013, unless the period is extended by mutual agreement of the parties.



Alan S. Moore  
Manager, Labor Relations  
Policy and Programs  
U.S. Postal Service



Lew Drass  
Director of City Delivery  
National Association of  
Letter Carriers, AFL-CIO

Date 4/11/13

MEMORANDUM OF UNDERSTANDING  
 BETWEEN THE  
 UNITED STATES POSTAL SERVICE  
 AND THE  
 NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO

**Re: Part-time Flexible Opportunities**

The parties agree to the following to help facilitate the elimination of the part-time flexible city letter carrier classification through conversion and/or voluntary reassignment to full-time duty assignments and the establishment of the city carrier assistant classification during the transitional employee phase out period:

1. A workgroup will be established at the national level for the purpose of developing and implementing a process to place part-time flexible city letter carriers into full-time city carrier residual vacancies that are not subject to a proper withholding order. The workgroup will function until April 10, 2013, unless the period is extended by mutual agreement of the national parties.
2. Until the workgroup determines a process for placement of part-time flexible city carriers, no full-time city carrier residual vacancies may be filled unless through conversion of part-time flexible city carriers in the same installation or through the Article 12 involuntary reassignment process.
3. During the term of this agreement no reassignments in the city carrier craft will be made between installations (except for mutual exchanges) or from other crafts, unless the reassignment is made through the Article 12 involuntary reassignment process or pursuant to paragraph 1, above.
4. This agreement does not alter or modify the procedures for temporarily filling vacant city letter carrier assignments through the hold-down process.

This agreement is effective the signature date until April 10, 2013, unless the period is extended by mutual agreement of the national parties. The agreement is reached without prejudice to the position of either party in this or any other matter and may only be cited to enforce its terms.



Alan S. Moore  
 Manager, Labor Relations  
 Policy and Programs  
 U.S. Postal Service



Fredric V. Rolando  
 President  
 National Association of Letter  
 Carriers, AFL-CIO

Date

3/19/13