

MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO

Re: Part-time Flexible Opportunities

The parties agree to the following to help facilitate the elimination of the part-time flexible city letter carrier classification through conversion and/or voluntary reassignment to full-time duty assignments and the establishment of the city carrier assistant classification during the transitional employee phase out period:

1. A workgroup will be established at the national level for the purpose of developing and implementing a process to place part-time flexible city letter carriers into full-time city carrier residual vacancies that are not subject to a proper withholding order. The workgroup will function until April 10, 2013, unless the period is extended by mutual agreement of the national parties.
2. Until the workgroup determines a process for placement of part-time flexible city carriers, no full-time city carrier residual vacancies may be filled unless through conversion of part-time flexible city carriers in the same installation or through the Article 12 involuntary reassignment process.
3. During the term of this agreement no reassignments in the city carrier craft will be made between installations (except for mutual exchanges) or from other crafts, unless the reassignment is made through the Article 12 involuntary reassignment process or pursuant to paragraph 1, above.
4. This agreement does not alter or modify the procedures for temporarily filling vacant city letter carrier assignments through the hold-down process.

This agreement is effective the signature date until April 10, 2013, unless the period is extended by mutual agreement of the national parties. The agreement is reached without prejudice to the position of either party in this or any other matter and may only be cited to enforce its terms.



Alan S. Moore
Manager, Labor Relations
Policy and Programs
U.S. Postal Service



Fredric V. Rolando
President
National Association of Letter
Carriers, AFL-CIO

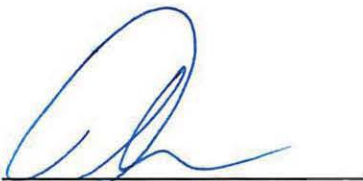
Date

3/19/13

MEMORANDUM OF AGREEMENT
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
NATIONAL ASSOCIATION OF LETTER CARRIERS,
AFL-CIO

Re: Extension – MOU Part-time Flexible Opportunities

The parties agree to extend the life of the March 19, 2013 Memorandum of Understanding *Re: Part-time Flexible Opportunities* thru May 10, 2013, unless the period is extended by mutual agreement of the parties.



Alan S. Moore
Manager, Labor Relations
Policy and Programs
U.S. Postal Service



Lew Drass
Director of City Delivery
National Association of
Letter Carriers, AFL-CIO

Date 4/11/13

MEMORANDUM OF UNDERSTANDING
 BETWEEN THE
 UNITED STATES POSTAL SERVICE
 AND THE
 NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO

Re: Part-time Flexible Opportunities

The parties agree to the following to help facilitate the elimination of the part-time flexible city letter carrier classification through conversion and/or voluntary reassignment to full-time duty assignments and the establishment of the city carrier assistant classification during the transitional employee phase out period:

1. A workgroup will be established at the national level for the purpose of developing and implementing a process to place part-time flexible city letter carriers into full-time city carrier residual vacancies that are not subject to a proper withholding order. The workgroup will function until April 10, 2013, unless the period is extended by mutual agreement of the national parties.
2. Until the workgroup determines a process for placement of part-time flexible city carriers, no full-time city carrier residual vacancies may be filled unless through conversion of part-time flexible city carriers in the same installation or through the Article 12 involuntary reassignment process.
3. During the term of this agreement no reassignments in the city carrier craft will be made between installations (except for mutual exchanges) or from other crafts, unless the reassignment is made through the Article 12 involuntary reassignment process or pursuant to paragraph 1, above.
4. This agreement does not alter or modify the procedures for temporarily filling vacant city letter carrier assignments through the hold-down process.

This agreement is effective the signature date until April 10, 2013, unless the period is extended by mutual agreement of the national parties. The agreement is reached without prejudice to the position of either party in this or any other matter and may only be cited to enforce its terms.



Alan S. Moore
 Manager, Labor Relations
 Policy and Programs
 U.S. Postal Service



Fredric V. Rolando
 President
 National Association of Letter
 Carriers, AFL-CIO

Date

3/19/13