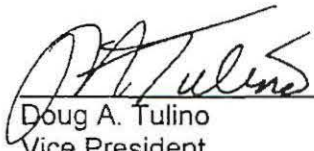


MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
NATIONAL ASSOCIATION OF LETTER CARRIERS,
AFL-CIO


Re: Transitional Employees Exam 473

For the purposes of implementation of the 2011 National Agreement, the United States Postal Service and the National Association of Letter Carriers, AFL-CIO, agree that time transitional employees spend taking Exam 473, including any necessary travel time, will be on the clock. It is agreed that transitional employees must minimize necessary travel time by selecting the test site offered by the vender that is closest to their work location.

This agreement is prospective (effective the date signed) and applies solely to transitional employees who are on the rolls the date of the test. Additionally, this agreement is without prejudice to the position of either party in this or any matter and may not be cited in any circumstance other than enforcement of its terms.



Doug A. Tulino
Vice President
Labor Relations
U.S. Postal Service



Fredric V. Rolando
President
National Association of Letter
Carriers, AFL-CIO

Date 1-29-13