



Mr. Fredric V. Rolando
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001-2144

Re: Q98N-4Q-C 02004560
NALC 8081
Class Action
Washington, DC 20260-4110

Dear Mr. Rolando:

On several occasions our representatives met in prearbitration discussions on the above-captioned grievance. The issue in this case is whether revisions to Chapter 3 of the Employee and Labor Relations Manual (ELM), Issue 16, provided to the union by letter dated April 30, 2001, violated Article 19 of the National Agreement.

The parties agree to resolve this case based on the following:

Should the union subsequently find any of the subject ELM revisions that it believes both directly relate to wages, hours, and working conditions of bargaining unit employees and are not fair, reasonable, or equitable, the union may initiate a dispute in accordance with paragraph 5 of the Memorandum of Understanding, Re: Article 19.

If the parties are unable to resolve the dispute, the case will be scheduled for national arbitration on a priority basis.

This settlement does not establish precedent for any purpose and may not be cited by either party in any forum except to enforce its terms.

Please sign and return the enclosed copy of this decision as acknowledgement of your agreement to resolve this grievance and remove it from the national arbitration docket.

Time limits were extended by mutual consent.

Sincerely,

Alan S. Moore
Manager
Labor Relations Policy
and Programs
U. S. Postal Service

Fredric V. Rolando
President
National Association of Letter
Carriers, AFL-CIO

Date: 9-29-10