

**MEMORANDUM OF AGREEMENT
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
NATIONAL ASSOCIATION OF LETTER CARRIERS**

Re: Delivery Units Not Finalized Under MIARAP 2009

The National Association of Letter Carriers, AFL-CIO and United States Postal Service agree to use the following process to evaluate and adjust routes in zones that completed the initial carrier consultation and agreed to route evaluation times during the fall 2009 Modified Interim Alternate Route Adjustment Process (MIARAP) evaluation period, but did not implement the results because the implementation period expired:

- All routes in each zone will be evaluated using two months of data—the month used for the fall 2009 evaluation and March 2010.
- The routes will be evaluated and necessary adjustments implemented using the *Joint Alternate Route Adjustment Process 2010 (JARAP)*.
- For the purposes of JARAP, the analysis start date is the date of this agreement and the implementation period is May 1 through July 31.
- The evaluation and adjustment of these routes will be given priority over the evaluation and adjustment of other routes/zones.

This agreement is without prejudice to the position of either party in this or any other matter and may not be cited in any forum except to enforce its terms.



Doug A. Tulino
Vice President
Labor Relations
U.S. Postal Service



Fredric V. Rolando
President
National Association of Letter
Carriers, AFL-CIO

Date 4-29-10