

M-01714

Mr. Fredric V. Rolando
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001-2144

NALC# 8303
Re: Q06N-4Q-C 09038589
Class Action
Washington, DC 20260-4100

Dear Mr. Rolando:

Our representatives met on several occasions to discuss the above-referenced case at the Interpretive Step of the grievance procedure. Interpretive Step time limits were extended by mutual consent.

The parties agree that the March 26, 2009, Questions and Answers (42), NALC Transitional Employees, resolved the issue of the impact of eCareer on the Memorandum of Understanding, *Re: Transitional Employment Opportunities*.

24. Has the conversion to eCareer impacted transitional employee requests to take the entrance examination pursuant to the memorandum of Understanding, Re: Transitional Employee Employment Opportunities?

Yes, using eCareer all applicants, including transitional employees, can take the entrance examination whenever a position is posted. The applicant will then be given the opportunity to take the exam as part of the application process. The applicant chooses the exam date and location to fit their personal schedule. Once the applicant takes the exam, the exam score is automatically uploaded into their candidate profile and remains there for any future vacancy opportunities. There is no need to retest until the standard time period associated with the exam expires. (Currently 6 years for the 473 Examination.) An applicant may retest after four months of the initial test when applying for a posting. To assist transitional employees locate available opportunities, notice of all city carrier vacancies advertised in eCareer within a district will be posted on official bulletin boards in offices that employ transitional employees within the district of the vacancy.

Please sign and return the enclosed copy of this decision as acknowledgment of your agreement to resolve this case.

Sincerely,



Alan S. Moore
Manager, Labor Relations
Policy and Programs
Labor Relations
U.S. Postal Service



Fredric V. Rolando
President
National Association of Letter
Carriers, AFL-CIO

Date: 1-5-10