M-01712

Mr. Fredric V. Rolando, President National Association of Letter Carriers, AFL-CIO 100 Indiana Avenue, NW Washington, DC 20001-2144

> Re: Q98N-4Q-C 00253411 Class Action Washington, DC 20260-4110

Dear Mr. Rolando:

Recently our representatives met in prearbitration discussion of the above-referenced grievance.

After reviewing this matter, we mutually agree to close this case based on the following:

The revisions made to Employee and Labor Relations Manual, Section 420, Wage Administration Policy for Bargaining Unit Employees, transmitted to the union by letter dated April 21, 2000, do not supersede the provisions of the National Agreement.

Since the Postal Service has affirmatively expressed that there are no changes which directly relate to wages, hours or working conditions pursuant to Article 19, time limits for Article 19 will not be used by the Postal Service as a procedural argument if the NALC determines at a later date that there was a change in wages, hours or working conditions initiated through the subject revisions.

Please sign and return the enclosed copy of this decision as acknowledgment of your agreement to resolve this grievance and remove it from the national arbitration docket.

Time limits were extended by mutual consent.

Sincerely,

Alan S. Móore Manager Labor Relations Policies and Programs

Mr. Fredric V. Rolando, President President National Association of Letter Carriers, AFL-CIO

Date:______