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LABOR RELATIONS



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October 9, 2009

Fredric V. Rolando  
President  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, NW  
Washington, DC 20001-2144

Dear Mr. Rolando:

As a matter of general interest, enclosed is the draft of an upcoming *Postal Bulletin* article announcing the "Penalty Overtime Exclusion" period for calendar year 2009, as referenced in Article 8, Sections 4 and 5 of the NALC and APWU National Agreements. The December period begins Pay Period 26-09, Week 1 (December 5, 2009), and ends Pay Period 01-10, Week 2 (January 1, 2010).

If you have any questions concerning the foregoing, please contact Michele Ditchey at (202) 268-3832.

Sincerely,

Alan S. Moore  
Manager  
Labor Relations Policy and Programs

Enclosure

\_\_\_\_ FVR  
\_\_\_\_ GHM  
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\_\_\_\_ JEB  
\_\_\_\_ NR  
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### Penalty Overtime Exclusion

As referenced in Article 8, Sections 4 and 5, of the USPS–NALC and USPS–APWU national agreements, the December period (during which penalty overtime regulations are not applicable) consists of 4 consecutive service weeks. This year, the December period begins Pay Period 26-09 — Week 1 (December 5, 2009) — and ends Pay Period 01-10 — Week 2 (January 1, 2010).

— *Labor Relations Policy and Programs,*  
*Labor Relations 11-14-09*