



National Association of Letter Carriers

Fredric V. Rolando
President

August 21, 2009

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Douglas A. Tulion, Manager
Labor Relations Policies and Programs
United States Postal Service
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Re: National Reassessment Process - Phase 2

Dear Doug:

Gary H. Mullins
Executive Vice President

Over the past two months our representatives have engaged in discussions and correspondence regarding the implementation of Phase 2 of the National Reassessment Process (NRP). Those discussions have now been completed.

George C. Mignosi
Vice President

Jane E. Broendel
Secretary-Treasurer

The June 18, 2009 settlement on NRP expressly reflects our mutual agreement that "the NRP has not redefined or changed the Postal Service's obligation to provide limited duty or rehabilitation assignments for injured employees" and that "ELM 546 has not been amended." Nonetheless, we have grave doubts as to whether Phase 2 of NRP, as it has been described to us, can be implemented in a manner that is consistent with ELM 546 and/or the National Agreement. We intend to monitor the implementation of Phase 2 closely, and anticipate that numerous grievances will be filed at the local level. Of course, if we identify any interpretive issues, we will initiate a national interpretive dispute in accordance with the applicable provisions of Article 15.

Nicole Rhine
Asst. Secretary-Treasurer

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Director, City Delivery

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Director, Life Insurance

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Sincerely,

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