

LABOR RELATIONS



Mr. Gary H. Mullins  
Vice President  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue NW  
Washington, DC 20001-2144

Dear Gary:

We met on several occasions to discuss implementation of the January 6, 2006 award rendered by National Arbitrator Das in grievance number E98N-4E-C 02081672.

We have agreed that the following constitutes implementation of the above-referenced award:

The appropriate TCOLA rate will apply to quarterly promotion pay anomaly payments made to employees in TCOLA territories pursuant to the June 13, 1990 Memorandum of Settlement. This will apply prospectively and began with anomaly payments due in pay period 06-2007.

The appropriate TCOLA rate will apply to quarterly promotion pay anomaly payments made to city letter carriers in TCOLA territories from 2001 until implementation of the prospective payment process referenced above. These payments have been made.

The parties have determined the final payments to be made to affected city letter carriers concerning quarterly anomaly payments covering 2001 until implementation of the prospective payment process. The names of city letter carriers to receive such final payments and the amounts of such final payments, to be made locally, are listed in the attachment. The union may submit for review, within sixty days of the date of this agreement, the name and other identifying information of any city letter carrier it believes was omitted from this agreement erroneously. Such submission will include appropriate authoritative substantiation of the preceding concerning any such letter carrier.

This is full, final, binding and nonprecedential implementation of the remedy from the award rendered by National Arbitrator Das on January 6, 2006 in grievance number E98N-4E-C 02081672. This agreement sets no precedent for any purpose and may not be cited by any party in any forum for any purpose other than enforcement of its terms.

Please sign and return the enclosed copy of this agreement as acknowledgment of your agreement that this matter is resolved.

Sincerely,

  
John Cavallo  
Labor Relations Specialist  
US Postal Service

  
Gary H. Mullins  
Vice President  
National Association of Letter  
Carriers, AFL-CIO

Date: 08/23/2007