## Interpretive Level Disputes Resolved with 2006 National Agreement

The parties agree to the following guidelines for processing cases that are being held at all steps of the grievance-arbitration procedure for the below-listed national level disputes. The parties further agree that once the principles of the national level grievance resolution are applied to a held grievance, the case should be reviewed to determine whether it includes an issue(s) outside the interpretive issue. If another issue(s) is involved, the other issue(s) should be addressed pursuant to the provisions of Article 15 of the National Agreement.

- Q01N-4Q-C-05022605—Carrier Optimal Routing (COR): The agreement states: "Any grievance held pending a decision on this case will be resolved consistent with the principles of this agreement." The terms of this settlement should be applied to the specific circumstances of each grievance to resolve the dispute.
- Q01-N-4Q-C-06187579—S-999 Mail: Apply the terms of the settlement to grievances held for this
  interpretive dispute.
- Q98N-4Q-C-01045570, Q98N-4Q-C-00189522—Third Bundle: This settlement contains specific instructions for held cases: "This agreement resolves and closes all outstanding disputes at all levels of the grievance-arbitration procedure concerning city carriers on park and loop or foot routes being required to carry three bundles. The parties will meet at the appropriate level on all held cases to determine if they involve other issues. If a grievance contains issues other than third bundle, those issues will be addressed pursuant to Article 15 of the National Agreement." If a grievance involves only the third bundle issue, it should be closed pursuant to this settlement.
- Q01N-4Q-C-05022610—Delivery Operations Information System (DOIS): The terms of the
  settlement should be applied to DOIS disputes held for this interpretive dispute. Note that those
  cases involving minor route adjustments should continue to be held pending instructions from the task
  force established pursuant to the Memorandum of Understanding, Re: Alternate Route Evaluation
  Process.
- Q01N-4Q-C-07091320—Flat Sequencing System (FSS): This settlement states: "This agreement resolves and closes all outstanding disputes at all levels of the grievance-arbitration procedure concerning FSS impact and the associated employment of Transitional Employees." If a grievance involves only FSS impact and/or the associated employment of Transitional Employees, it should be closed pursuant to this settlement. The settlement does not address withholding disputes such as when or how long a position may be withheld, whether more than the authorized number of positions were withheld, or whether the appropriate position(s) was withheld [i.e. the position(s) which would minimize disruption and inconvenience to the employee]. Such grievances should be processed using pages 12-12 through 12-14 of the November 2005 JCAM as a guide.
- Q01N-4Q-C-07037323—Dispute Resolution Process (DRP): Any pending disputes held for this
  national level grievance should be forwarded to the National Business Agent and Area Manager Labor
  Relations for resolution.

Any questions regarding application of the above-referenced settlements to held cases should be directed to the National Business Agent and Area Manager Labor Relations.

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