ANTHONY J. VEGLIANTE VICE PRESIDENT, LABOR RELATIONS



March 22, 2005

Mr. William Young President National Association of Letter Carriers, AFL-CIO 100 Indiana Avenue, N.W. Washington, DC 20001-2196 Certified Mail Number 7099 3400 0008 5872 9641

Dear Bill:

Please be advised that pursuant to the enclosed memorandum, certain types of work place investigations of employee misconduct are being transitioned to the Office of Inspector General from the Inspection Service. This transition will not restrict, eliminate, or otherwise adversely affect any rights, privileges, or benefits of either employees of the Postal Service, or labor organizations representing employees of the Postal Service, under Chapter 12 of Title 39, United States Code, the National Labor Relations Act, any handbook or manual affecting employee labor relations, or any collective bargaining agreement.

I look forward to your continued cooperation in such matters during the transition.

Sincerely,

Valace

Anthony J. Vegliante

Enclosure

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February 7, 2005

OFFICERS AND EXECUTIVES

SUBJECT: Transition of Work from the Inspection Service to the Office of the Inspector General

This is a follow-up to the Postmaster General's September 9, 2004, memorandum, which announced that changes would be made in the responsibility for investigating certain internal crimes. This is to inform you of where to direct allegations of potential employee misconduct for investigation.

Effective immediately, allegations of employee embezzlement, record falsification by employees, workers' compensation fraud by postal employees, contract fraud, on-duty employee narcotics violations, and miscellaneous employee misconduct (application falsification, theft of property or services, non-postal crimes, etc.) will be referred to your local Office of Inspector General (OIG) Special Agent in Charge, who will coordinate with the Inspection Service to determine appropriate Investigative action.

Allegations involving mail theft will be referred to the Inspection Service, which will maintain responsibility for these investigations.

We are working closely together to make this transition transparent to you. As we shift responsibilities, we will both be accountable for assuring that you see no difference in the service you receive.

Lee R. Heath Chief Postal Inspector

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David C. Williams Inspector General

cc: Mr. Potter

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