

LABOR RELATIONS



April 4, 2007

Mr. Gary H. Mullins  
Vice President  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, N.W.  
Washington, DC 20001-2144

Dear Gary:

This is in response to your February 7 and March 7 correspondences regarding city letter carriers who successfully bid on a duty assignment closer to their place of residence, as defined under Article 12.3.A.3 of the National Agreement.

City letter carriers may claim "closer to home" when submitting bids through the Interactive Voice Recognition System or by computer bidding. A claim of "closer to home" is then tracked in the Human Capital Enterprise System. A bid that is validated as "closer to home" does not count towards the maximum number of successful bids allowed by Article 12.3.A of the collective bargaining agreement.

If you have any questions concerning this matter, please contact Robert McLean at (202) 268-7996.

Sincerely,

A handwritten signature in black ink, appearing to read "Alan S. Moore".

Alan S. Moore  
A/Manager  
Labor Relations Policy and Programs