

LABOR RELATIONS



June 25, 2007

Mr. William H. Young
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, DC 20001-2144

Re: Q98N-4Q-C 01045869
NALC 7876
Class Action
Washington, DC 20260-4100

Dear Mr. Young

On several occasions, the most recent being June 21, 2007, our representatives met to discuss the above captioned grievance, currently pending national arbitration.

The issue in the grievance is whether or not the Postal Service violated the National Agreement when revisions were made in Issue 16 of the *Employee and Labor Relations Manual (ELM)* after notice was provided to the union pursuant to Article 19.

During our discussions, we mutually agreed to resolve this grievance as follows:

The Postal Service affirmatively represents that there were no subsequent revisions in Issue 16 of the ELM that directly relate to wages, hours, or working conditions pursuant to Article 19 of the National Agreement. Time limits for an Article 19 appeal will not be used by the Postal Service as a procedural argument if the union determines afterward that there has been a change to wages, hours, or working conditions.

Please sign and return the enclosed copy of this decision as your acknowledgment that this case has been settled, removing it from the pending national arbitration listing.

Time limits were extended by mutual agreement.

Sincerely,

Handwritten signature of Alan S. Moore in black ink.

Alan S. Moore
A/Manager
Labor Relations Policy and Programs

Handwritten signature of William H. Young in black ink.

William H. Young
President
National Association of Letter
Carriers, AFL-CIO