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M-01619

LABOR RELATIONS



June 1, 2007

Mr. William Young
President
National Association of Letter Carriers
AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001-2144

Dear Bill:

This is in further reference to my April 17 correspondence regarding the second phase of PostalPEOPLE implementation. In this phase, employees in the Capital Metro, Eastern, New York Metro, Northeast, and Southeast Areas will be migrated into the Human Capital Enterprise System (HCES).

The National Association of Letter Carriers National Agreement's requirement to post vacant or newly established duty assignments within five days falls outside of the functionality of HCES. Also, some installations have Local Memorandum of Understanding provisions on posting and bidding that do not match other time periods and requirements of the National Agreement.

To accommodate these requirements, it may be necessary to use manual bid cards following the HCES migration. In the future, we will revisit the system requirements that may make manual bidding a necessity.

If you have any questions about the foregoing, please contact Chris Jordan at (202) 268-3820.

Sincerely,

Alan S. Moore
A/Manager
Labor Relations Policy and Programs

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