

UNITED STATES POSTAL SERVICE 475 L'Enfant Plaza, SW Washington, DC 20260 June 21, 1982

Mr. Halline Overby Assistant Secretary-Treasurer National Association of Letter Carriers, AFL-CIO 100 Indiana Avenue, NW Washington, DC 20001

> Re: P. Beane Covington, KY 41011 H1N-4F-C-2672

Dear Mr. Overby:

On June 8, 1982, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented as well as the applicable contractual provisions have been reviewed and given careful consideration.

We mutually agreed that there was no interpretive dispute between the parties at the National level as to the meaning and intent of Article 19 of the National Agreement as it relates to a Part-time Flexible requesting leave on a day he/she is not scheduled for duty.

In accord with Part 512.523 of the ELM, installation heads may consider requests for annual leave on any day a Part-time Flexible is not scheduled to work. However, 40 hours paid service in a service week may not be exceeded.

The criteria for converting part-time flexibles to full-time regulars under the Memorandum of Understanding relating to maximization are not affected by approval of such leave.

Accordingly, as further agreed, this case is hereby remanded to Step 3 for further processing by the parties at that level.

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Please sign the attached copy of this decision as your acknowledgment of agreement to remand this case.

Sincerely,

Robert

Robert L. Eugene Labor Relations Department

Halline Overby

Assistant Secretary-Treasurer National Association of Letter Carriers, AFL-CIO