

LABOR RELATIONS



Mr. William H. Young
 President
 National Association of Letter
 Carriers, AFL-CIO
 100 Indiana Avenue, NW
 Washington, DC 20001-2144

Re: Q01N-4Q-C 06063276
 Class Action
 Washington DC 20260-4100

Dear Mr. Young:


On several occasions our representatives met to discuss the above-referenced case at the Interpretive Step of the grievance procedure. Time limits were extended by mutual consent.

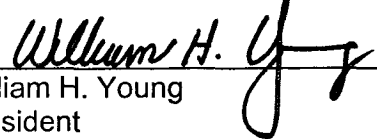
The issue in this matter is whether management violated the current provisions of Employee and Labor Relations Manual (ELM) 569.123 and 589.123, and Articles 5 and 19 of the National Agreement by failing to provide the presence of a management official during individual retirement counseling when requested by employees.

After reviewing this matter, we agree to resolve this grievance based on the following:

Pursuant to the current provisions of ELM Sections 569.123 and 589.123, management will provide individual retirement counseling in the manner these ELM provisions were implemented prior to the circumstances resulting in this dispute. Previously established local methods of providing individual retirement counseling that were discontinued during the pendency of the instant dispute will be restored. This settlement does not prejudice either party's rights pursuant to Article 19 of the National Agreement.

Please sign and return the enclosed copy of this decision as acknowledgment of your agreement to resolve this case.


 A.J. Johnson
 Manager, Labor Relations
 Policy and Programs
 Labor Relations
 U.S. Postal Service


 William H. Young
 President
 National Association of Letter
 Carriers, AFL-CIO

Date: 8-2-06