

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**


Re: National Accident Reduction Task Force

The United States Postal Service (USPS) and the National Association of Letter Carriers (NALC) agree that industrial and motor vehicle accidents represent a hazard to the health of employees, adversely impact the quality of the working environment, and impair our ability to be successful in today's competitive marketplace.

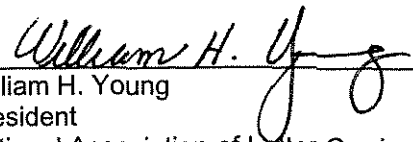
The parties agree that the task force and Safety and Health Committees at all levels of the Postal Service will coordinate their activities to focus on the reduction of industrial and motor vehicle accidents. The task force and all Safety and Health Committees will use the reduction of OSHA Injury/Illness and motor vehicle accidents as their strategic focus, and ensure that local pilots, tests, and initiatives introduced by them address this common interest.

The USPS and NALC recognize the benefit of establishing the Occupational Safety and Health Administration's (OSHA) Voluntary Protection Programs (VPP) at postal worksites. The parties agree that the decision to enter the VPP process is a joint decision made between the NALC and USPS at the local level. The parties agree that jointly promoting OSHA VPP at worksites will enhance worker safety and health.

It is our intention to commit our joint efforts at the national level to the reduction of the number of industrial and motor vehicle accidents to protect the health of our employees, and to the improvement of the quality of the working environment. We agree that this is essential in order for the Postal Service to continue to be the premier delivery service of the 21st century.



D. A. Tulino
Vice President, Labor Relations
U.S. Postal Service



William H. Young
President
National Association of Letter Carriers, AFL-CIO

Date _____

Date 5-04-06