

LABOR RELATIONS



Mr. William H. Young
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001-2144

RE: F90N-4F-C 94059800
Guadron C
San Francisco, CA 94188-9511

Dear Mr. Young:

Recently, our representatives met in pre-arbitration discussion of the above-referenced grievance.

The issue in this grievance is whether management violated the National Agreement when the grievant bid from PS level 6 to her former PS level 5 position and was allegedly not placed in the proper pay scale.

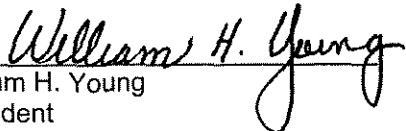
After reviewing the matter, we mutually agree that there is no interpretative issue and the case will be resolved as follows:

The personnel department at the San Francisco, CA District will recalculate the grievant's step progression starting with the grievant's promotion effective November 17, 1990, and subsequent change to lower level effective April 6, 1991, as if the grievant never left the lower level. If it is determined that the grievant was not properly placed in the correct step in accordance with the *Employee and Labor Relations Manual*, official action will be taken to correct the grievant's step progression, and pay any applicable back pay. If it is determined that the grievant was properly placed in the correct step, then the grievance will be closed with no further processing.

Please sign below to agree to remove this case from the national arbitration schedule and remand it to the Step B level, through the National Business Agent's office, for settlement in accordance with this understanding.

Sincerely,


A. J. Johnson
Manager
Labor Relations Policy
and Programs


William H. Young
President
National Association of Letter
Carriers, AFL-CIO

Date: 1-11-06

RECEIVED

JAN 13 2006
VICE PRESIDENT'S
OFFICE
NALC HEADQUARTERS