

November 1, 2005

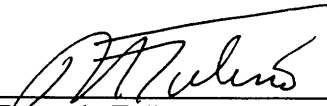
Dear Concerned Letter Carrier,

The Postal Service and National Association of Letter Carriers recognize the devastation Hurricane Katrina inflicted on numerous communities in Louisiana, Mississippi and Alabama. In order to accommodate the needs of both impacted city letter carriers and the Postal Service, the parties entered into the October 21 Memorandum of Understanding regarding *Employee Reassignment/Work Issues Arising from Hurricane Katrina* (enclosed).

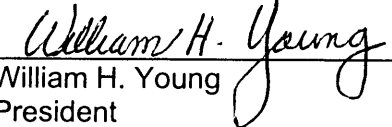
The October 21 memorandum establishes a voluntary transfer procedure which includes the following requirements regarding impacted city letter carriers:

- Impacted employees will be provided an opportunity to request voluntary transfer to another installation by submitting an application in eReassign or by completing the eReassign Request for Reassignment Form (enclosed). Such reassignment request must be submitted by midnight on November 15, 2005.
- Impacted employees who have been temporarily assigned to another installation and wish to remain there should list that installation as their first preference within eReassign.
- Impacted employees who transfer under the voluntary procedure will receive bargaining unit relocation benefits consistent with Article 12, Section 5.B.5 of the National Agreement.
- Impacted employees who voluntarily transfer will be assigned a September 3, 2005 craft seniority date in their new installation but will have retreat rights to their former installation.
- The voluntary reassignment process must be completed no later than November 30, 2005.

Questions concerning application of the October 21 memorandum should be directed to the joint task force.



Doug A. Tulino
Vice President
Labor Relations
U.S. Postal Service



William H. Young
President
National Association of Letter
Carriers, AFL-CIO

Date: 11-1-05

Enclosures