



July 8, 2005

Mr. Gary Mullins
Vice President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, DC 20001-2144

Dear Gary:

This is in response to your June 15 correspondence concerning the crediting of military leave.

You ask whether postal employees who are on active military duty with Reserve or National Guard units of the armed services which extends into a second or succeeding fiscal year are eligible to receive credit for paid military leave as provided in Employee and Labor Relations Manual Section 517.4.

Yes, full-time employees, other than the D.C. National Guard, receive fifteen (15) days of military leave at the beginning of each fiscal year.

Part-time employees, other than the D.C. National Guard, are eligible to receive one (1) hour of military leave for each twenty-six (26) hours in a pay status and/or military Leave Without Pay (LWOP) in the preceding fiscal year provided the employee's pay for military leave does not exceed eighty (80) hours.

If you have any questions on this matter, please contact Charles Baker at (202) 268-3832.

Sincerely,

A handwritten signature in black ink, appearing to read "A.J. Johnson".

A.J. Johnson
Acting Manager
Labor Relations Policies and Programs

RECEIVED

JUL 13 2005

VICE PRESIDENT'S
OFFICE
NALC HEADQUARTERS