

LABOR RELATIONS



Mr. William H. Young  
President  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, NW  
Washington, DC 20001-2144

Re: Q94N-4Q-C 98043369  
Class Action  
Washington, DC 20260-4100

Dear Mr. Young:

Recently, our representatives met in pre-arbitration discussion of the above-referenced grievance.

The issue in this case is whether or not the Postal Service's November 20, 1997 Memorandum of Understanding (MOU) with the APWU, Re: Special Delivery Messenger/Clerk Craft Merger violates the NALC National Agreement.

The parties have agreed to settle this case in the following manner:

In the MOU, the parties state: "The underlying principle of the agreement between the United States Postal Service and the American Postal Workers Union, AFL-CIO effecting a merger between the clerk craft and the Special Delivery Messenger Craft is the creation of more flexibility within the full-time work force." The Postal Service represents that the MOU is not intended to create new positions in the clerk craft to which delivery and collection duties would be assigned that would have otherwise been assigned to the city letter carrier craft. The Postal service also represents that it is not the intent of the MOU to reassign delivery and collection duties performed by city letter carrier craft employees to these new positions in the clerk craft.

This settlement is not intended to amend the purpose or terms of the Postal Service's referenced MOU with the APWU. Additionally, this settlement is without prejudice to either party's position in this dispute, and the NALC reserves the right to raise jurisdictional disputes based on application of the MOU relative to the assignment or reassignment of delivery and collection duties to Clerk/Special Delivery Messenger positions in the clerk craft.

This is a final and complete settlement of the above-captioned case and of Q94N-4Q-C 99213013 which challenged the Bargaining Unit Qualification Standard for the Clerk/Special Delivery Messenger. The NALC also reserves the right to raise jurisdictional disputes based on application of the Bargaining Unit Qualification Standard for the Clerk/Special Delivery Messenger relative to assignment or the reassignment of delivery and collection duties to Clerk/Special Delivery Messenger positions in the clerk craft.

Please sign and return the enclosed copy of this decision as acknowledgement of your agreement to resolve these cases and remove them from the pending national arbitration listing.

Sincerely,



Doug A. Tulino  
Manager  
Labor Relations Policies  
and Programs



William H. Young  
President  
National Association of Letter  
Carriers, AFL-CIO

Date: 6-21-05