VICE PRESIDENTS, AREA OPERATIONS MANAGER, CAPITAL METRO OPERATIONS NALC NATIONAL BUSINESS AGENTS

SUBJECT: City Letter Carrier Training Program

The Postal Service and the National Association of Letter Carriers, AFL-CIO (NALC) have jointly developed a new city letter carrier training program for Carrier Academies. Course 44502-00, developed with valuable input from stakeholders, is ready to be deployed. Copies of the new training materials are enclosed.

The quality and content of training developed by the NALC and Postal Service team members will add value to our delivery operations. It is our expectation that you will work cooperatively to ensure that local instructors are selected and trained by the area trainers developed for this purpose. These area trainers were selected with input from the NALC, and have been certified to train Carrier Academy instructors.

The program will enhance our ability to train and retain the maximum number of newly-hired city letter carriers during their probationary period as well as be a valuable subject matter resource for field use. To ensure it continues to add value after implementation, we will jointly review and update the program annually so the content remains current with operational requirements and changes in delivery procedures.

We are confident that this new training product will provide the best opportunity for ensuring that our newly-hired city letter carriers are well-prepared to join our highly motivated, service-oriented delivery workforce.

William P. Galligan
Vice President

Delivery and Retail

U.S. Postal Service

Fredric V. Rolando Director of City Delivery National Association of Letter

Carriers, AFL-CIO

**Enclosures** 

Date January 28, 2005