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M-01531

LABOR RELATIONS

CONTRACT ADMINISTRATION UNIT
N.A.L.C. WASHINGTON, D.C.



Mr. William H. Young
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001-2144

Re: Q94N-4Q-00002159
Class Action
Washington, DC 20260-4100

Dear Mr. Young:

Recently, our representatives met in prearbitration discussion of the above-referenced case.

The issue in this case concerns Management Instruction (MI) EL-510-1999-4 transmitted by letter dated July 20, 1999. The MI EL-510-1999-4 sets forth the policy guidelines and standard procedures for administering the Annual Leave Sharing Program referenced in the Employee and Labor Relations Manual, Section 512.64, Annual Leave Sharing, and it obsoletes the 1991 Instructions.

We mutually agree that no national interpretive issue is presented in this case and agree to close this case with the following understanding:

The MI EL-510-1999-4 does not amend or supersede the provisions of the collective bargaining agreement negotiated between the Postal Service and the National Association of Letter Carriers.

Since the Postal Service has affirmatively expressed that there are no changes which directly relate to wages, hours or working conditions pursuant to Article 19, time limits for Article 19 will not be used by the Postal Service as a procedural argument if the NALC determine(s) that there has been a change to wages, hours or working conditions.

Please sign and return the enclosed copy of this decision as acknowledgment of your agreement to close this case.

Time limits were extended by mutual consent.

Sincerely,

Doug A. Tulino
Manager
Labor Relations Policies
and Programs

Mr. William H. Young
President
National Association of Letter
Carriers, AFL-CIO

Date: 12/14/04