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LABOR RELATIONS



OFFICE of the PRESIDENT
N.A.L.C. HEADQUARTERS, WASHINGTON, D.C.

March 31, 2004

Mr. William H. Young
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001-2144

Dear Bill:

This is in response to your February 2 correspondence regarding how finance numbers are assigned to employees who hold Vehicle Operations Maintenance Assistant (VOMA) duty assignments.

We are providing the Area Managers, Human Resources, with clarification concerning the assignment of finance numbers on PS Form 50 for employees assigned to VOMA positions (copy enclosed).

If you have any questions regarding the forgoing, please contact Alan Moore of my staff at (202) 268-7795.

Sincerely,

Doug A. Tulino
Manager
Labor Relations Policies and Programs

Enclosure

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VICE PRESIDENT'S
OFFICE
NALC HEADQUARTERS

LABOR RELATIONS



March 31, 2004

MANAGERS, HUMAN RESOURCES (AREA)

SUBJECT: Vehicle Operations and Maintenance Assistant (VOMA)

Effective October 19, 2002, the VOMA position description changed, placing the position under the supervision of the Vehicle Maintenance Facility (VMF) manager (or designee) rather than the local postmaster. The process for filling VOMA positions did not change.

When management decides to domicile a VOMA position outside the installation of the VMF, the position is filled by the selection of the senior qualified employee assigned to the office of domicile from the following eligible crafts: city carrier, clerk, maintenance or motor vehicle. Once selected, the employee remains in his/her craft and office; the employee is not reassigned to the VMF. Accordingly, such employee's PS Form 50 must reflect the office of domicile, not the VMF, under the sections concerning "Employ Office" and "Duty Station."

When management decides to domicile a VOMA position in the VMF, the position is filled by the selection of the senior qualified employee assigned to the installation of the VMF from the following eligible crafts: city carrier, clerk, maintenance or motor vehicle. Once selected, the employee remains in his/her craft and in installation.

If you have any questions regarding the forgoing, please contact Alan Moore of my staff at 202-268-7795.

Sincerely,

A handwritten signature in black ink, appearing to read "Doug A. Tulino".

Doug A. Tulino
Manager
Labor Relations Policies and Programs



National Association of Letter Carriers

William H. Young
President

February 2, 2004

100 Indiana Ave., NW
Washington, DC
20001-2144
202.393.4695
www.nalc.org

Mr. Doug Tulino
Manager
Labor Relations Policies and Programs
U. S. Postal Service
475 L'Enfant Plaza, SW
Washington, DC 20260-4100

Dear Doug:

This is in response to, but not limited to, Jane Broendel's September 26, 2003 letter to DDE/DR Site/Personnel concerning Glen Groud.

By letter dated July 10, 2002, NALC was notified of proposed changes modifying the Vehicle Operations and Maintenance Assistant (VOMA) position description. Your July 10 letter stated one of the purposes and impact on bargaining unit employees were to:

Clarify VOMA responsibilities to cover more than one post office, where necessary, for efficient vehicle maintenance operations. This change may impact some VOMA positions currently servicing only one office. [Emphasis added].

By letter dated July 29, 2002, NALC requested a meeting to discuss VOMA responsibilities to cover more than one post office, where necessary, for efficient vehicle maintenance operations. By letter dated September 23, 2002, you responded by stating:

Qualified employees in the office of domicile will be permitted to apply for vacant or newly created VOMA positions, consistent with the terms of the NALC/APWU National Agreements.

By letter dated October 17, 2002 in response to an October 8, 2002 letter, you responded by stating:

VOMA positions will continue to be filled by the senior qualified employee from the eligible crafts in the installation where the position is domiciled. If a VOMA position is established in a Vehicle Maintenance Facility (VMF), it will be filled by the senior qualified employee from the eligible crafts in the installation of the VMF. For the purposes of craft seniority, a VOMA employee's finance number will continue to be that of the installation **domiciled**. [Emphasis added].

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Executive Vice President

Gary H. Mullins
Vice President

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Secretary-Treasurer

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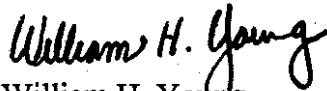
Daniel T. Rupp
Randall L. Keller

Attached is a copy of Glen Groud's Employee Profile, Form 7 Reference Display and his Form 50 History. The Form 50 History under the remarks states:

1. Action due to Headquarters 07-11-02 letter aligning VOMA
2. Positions directly to VMF, changing finance number to
3. 26-6364. Job remains attached to EAU Claire bidding cluster.
4. LKO 101102

The NALC requests a meeting to discuss the changing of an employee's finance number from the installation where the position is domiciled, to the finance number of the installation where the employee reports.

Sincerely,



William H. Young
President

WHY/rdw

cc: USPS 2083