

LABOR RELATIONS



RECEIVED

NOV 3 2003

CONTRACT ADMINISTRATION UNIT
N.A.L.C. WASHINGTON, D.C.

Mr. William H. Young
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001-2144

Re: Q98N-4Q-C 01104612 &
Q98N-4Q-C 01104629
Class Action
Washington, DC 20260-4100

Dear Mr. Young:

Recently, our representatives met in prearbitration discussion of the above-referenced grievances

The addition of the words "rotational basis" was in conflict with Article 14, Section 8.A. It was not intended to affect any provision of the National Agreement and the language will be rescinded in the next review of Chapter 8 of the ELM.

It was also determined that an oversight resulted in the NALC being given less than 60 days notice of the revision, in violation of Article 19.

After reviewing the remaining matters, we mutually agree that no national interpretive issue is presented in these cases and agree to close these grievances with the following understanding:

Where the Postal Service has affirmatively expressed that there are no changes which directly relate to wages, hours or working conditions pursuant to Article 19, time limits for Article 19 will not be used by the Postal Service as a procedural argument if the NALC determine(s) that there has been a change to wages, hours or working conditions.

Please sign and return the enclosed copy of this decision as acknowledgment of your agreement to close these grievances.

Time limits were extended by mutual consent.

Sincerely,

Doug A. Tulino
Manager
Labor Relations Policies
and Programs

William H. Young
President
National Association of Letter
Carriers, AFL-CIO

Date: 11/6/03