

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

**Re: Six Day Counts and Inspections
Case B94N-4B-C 97105300
Settlement**

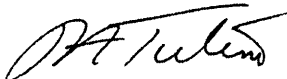
In Case B94N-4B-C 97105300, Arbitrator Steven Briggs (Briggs award) ruled that the Postal Service may not properly inspect city carrier routes on all six days of the count and inspection week. He remanded the grievance to the parties for further discussion in light of the award.

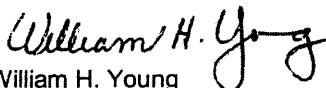
By memorandum dated March 28, 2003, the parties provided an opportunity for the local parties to specifically identify the routes which have an outstanding dispute on the issue addressed in the Briggs award, to reach a resolution, and to fashion a remedy. The memorandum provided that those local settlements reached would be final and binding. Unresolved disputes were forwarded to the national level for resolution. After extensive discussion at the national level, the national parties have agreed to resolve remaining identified disputes as follows:

- 1 City letter carriers whose routes were counted and inspected on all six days, but no change in the evaluated time (office time and/or street time) was made: for each inspection, each shall receive a lump sum equal to two and one-half hours (2 ½) of overtime at the appropriate overtime rate in effect during the week of the count and inspection in dispute.
2. City letter carriers whose routes were counted and inspected on all six days, and a change in the evaluated time (office time and/or street time) was made: each shall receive a lump sum of \$350.00.
3. For those city letter carriers on the identified forty-six routes counted and inspected on all six days prior to receipt of the Briggs award and adjusted after receipt of the Briggs award: each shall receive a lump sum of \$700.00.

It has come to the parties' attention that some of the grievances sent to the national level under bullet four of the March 28, 2003 Memorandum Re: Six Day Counts and Inspections involved route count and inspections requested pursuant to M-39 Section 271.g. The issue addressed in B94N-4B-C 97105300 is not in dispute in these grievances. These grievances are not included in the remedies in paragraphs 1 through 3 above; they are remanded to the appropriate level of the grievance procedure for further processing.

This is considered a full, final, and binding resolution to all those disputes that 1) arose from the issue addressed in the Briggs award 2) were identified by the local parties as being outstanding disputes on that issue, and 3) were forwarded to the national level when the local parties were unable to resolve them and fashion a remedy locally. Having brought closure to this issue, the parties will continue working on those issues related to the March 28, 2003 Memorandums of Understanding Re: Interim Agreement - Minor Route Adjustment Process and Interim Agreement - Route Inspection Task Force and Multiple Days of Inspection.


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William H. Young
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Date: 11-4-03