



# National Association of Letter Carriers

**William H. Young**  
President

September 26, 2003

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Washington, DC  
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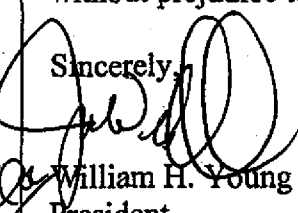
Re: USPS No. Q94N-4Q-C-97122149  
NALC No. 6221  
Class Action  
Washington, DC

Dear Sir:

Recently, our representatives met in prearbitration discussion of the above-referenced case concerning the proposed revisions to the *Employee and Labor Relations Manual*, Sub-Chapters 450 and 460, transmitted by letter dated January 27, 1997.

Inasmuch as the Postal Service rescinded the proposed revisions by letter dated September 17, 2003 (copy attached), NALC withdraws the above-referenced grievance from arbitration without prejudice to its position in this or any other case.

Sincerely,

  
**William H. Young**  
President

cc: NBA's



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SEP 29 2003

LABOR RELATIONS



OFFICE of the PRESIDENT  
N.A.L.C. HDQRTS., WASHINGTON, D.C.

September 17, 2003

Mr. William H. Young  
President  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, N.W.  
Washington, DC 20001-2144

Dear Bill:

Enclosed is a copy of the memorandum officially rescinding proposed revisions to Employee and Labor Relations Manual Chapters 450 and 460 that were transmitted to you by letter dated January 27, 1997.

If you have any questions on this matter, please contact Donna M. Gill at (202) 269-5143.

A handwritten signature in cursive script that reads "Doug A. Tulino".

Doug A. Tulino  
Manager  
Labor Relations Policies and Programs

Enclosure

LABOR RELATIONS



September 17, 2003

MANAGERS, HUMAN RESOURCES (AREA)  
MANAGERS, LABOR RELATIONS (AREA)

SUBJECT: Proposed Changes to Employee and Labor Relations Manual  
Chapters 450 and 460

On January 27, 1997, pursuant to Article 19 of the National Agreement, we transmitted to the unions and management associations draft revisions of Chapters 450 and 460 of the Employee and Labor Relations Manual proposing to charge interest on employee debts.

As you are aware, the Postal Service has neither published nor implemented the proposed changes. Therefore, we hereby withdraw the proposed revisions. If, in the future, the Postal Service determines to revisit the issue of the collection of interest on employee debt and make changes which directly relate to wages, hours, or working conditions, appropriate notification to the unions will be made in accordance with Article 19 of the National Agreement.

The Postal Service is unaware of any instance in which an employee was charged and paid interest on a debt owed to the Postal Service pursuant to the proposed revisions. However, if any employee was so charged and paid such interest, that interest payment amount is to be reimbursed, with any accrued interest on the amount. An employee must make a written claim for refund with the Postal Service no later than one year after the effective date of this memorandum.

If you have any questions concerning this matter, please contact Donna M. Gill at 202-268-5143.

A handwritten signature in black ink, appearing to read "Doug A. Tulino".

Doug A. Tulino  
Manager  
Labor Relations Policies and Programs