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CONTRACT ADMINISTRATION UNIT
N.A.L.G. WASHINGTON, D.C.

Mr. William A. Young
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001-2144

Re: Q98N-4Q-C 00065688
Class Action
Washington, DC 20260-4100

Dear Mr. Young:

Recently, our representatives met in prearbitration discussion of the above-referenced case.

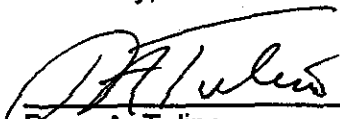
The issue in this case concerns proposed revisions to the Employee and Labor Relations Manual, Issue 14, transmitted by letters dated September 29 and November 12, 1999. After reviewing this matter, we mutually agree to close this case with the following understanding:

The language formerly contained in Section 864.42 of the Employee and Labor Relations Manual (ELM) which stated, "In cases of occupational illness or injury, the employee will be returned to work upon certification from the treating physician, and the medical report will be reviewed by a medical officer or contract physician as soon as possible thereafter" is still in full force and affect and will be placed back into the next edition of the ELM. The change will be identified in a future edition of the Postal Bulletin.

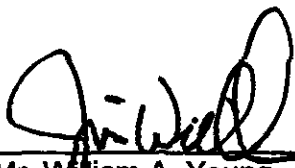
Please sign and return the enclosed copy of this decision as acknowledgment of your agreement to close this case.

Time limits were extended by mutual consent.

Sincerely,



Doug A. Tulino
Manager
Labor Relations Policies
and Programs



Mr. William A. Young
President
National Association of Letter
Carriers, AFL-CIO

Date: 5/29/03