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M-01484

LABOR RELATIONS

CONTRACT ADMINISTRATION UNIT
N.A.L.C. WASHINGTON, D.C.



Gus Baffa
President
National Rural Letter Carriers'
Association
1630 Duke Street, Fourth Floor
Alexandria, VA 22314-3465

William H. Young
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001-2144

Re: S1N-3P-C 41285
Jurisdictional Dispute
Cary, NC
Remedy Phase

Dear Messrs. Young and Baffa:

Pursuant to the arbitration award in national level case number S1N-3P-C 41285 (jurisdictional dispute-remedy phase) the parties have resolved all outstanding issues resulting from that decision as follows:

The Cary territory and deliveries of this settlement are bordered by US Highway 64 (inclusive) to the north, Cary Parkway (inclusive) to the west and south, and Holly Springs Road/Jones Franklin Road/I-40 (inclusive) to the east.

Within these boundaries, the parties agree that the area that is both east of Cary Parkway (east side of Cary Parkway inclusive), and north of Tryon Rd (north side of Tryon Road inclusive), will be assigned to City Letter Carriers, and that area that is south of Tryon Road (south side of Tryon Road inclusive) and east and north of Cary Parkway (inclusive), and west of Holly Springs Road (non-inclusive) will be assigned to Rural Carriers.

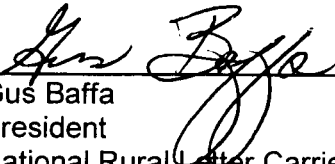
As a result of this settlement, effective August 9, 2003, all rural deliveries that are south of Highway 64 (inclusive), east of Cary Parkway (east side of Cary Parkway inclusive), and north of Tryon Road (north side of Tryon Road inclusive) will be converted to City Delivery (approximately 1100 deliveries), and all city deliveries that are south of Tryon Road, east and north of Cary Parkway, and west of Holly Springs Road (non-inclusive) will be converted to Rural Delivery (approximately 50 deliveries).

The parties further agree that these territorial boundaries and the conversion of these deliveries also resolve all other currently outstanding grievances filed by the NALC or NRLCA regarding city-rural jurisdictional issues in Cary, NC.

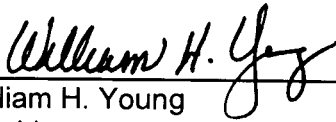


Please sign and return the enclosed copy of this decision as acknowledgment of your agreement to the terms of this settlement.

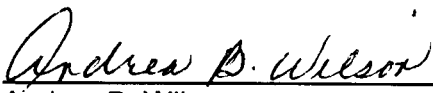
Time limits were extended by mutual consent.



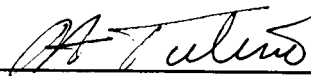
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Andrea B. Wilson
Manager
Contract Administration NRLCA/NPMHU
U.S. Postal Service



Doug A. Tulino
Manager
Labor Relations Policies and Programs
U.S. Postal Service

5/9/03

Date