

April 2, 2003

NALC National Business Agents  
USPS District Managers

**SUBJECT: Memoranda of Understanding:**  
**Re: Six Day Counts and Inspections, Case B94N-4B-C 97105300**  
**Re: Interim Agreement – Route Inspection Task Force and Multiple Days of Inspection.**  
**Re: Interim Agreement – Minor Route Adjustment Process**

Attached for your information are three related route adjustment memoranda of understanding. The following factors prompted these Memoranda:

- Both parties have expressed a desire to establish a joint task force to explore new methods of inspecting and adjusting routes.
- National Arbitrator Briggs decided that the Postal Service may not properly inspect routes on all six days of the week of count and inspection and remanded the issue to the parties for further discussion.
- The issue of management conducting multiple days of inspection less than six days remains in dispute.
- Some issues regarding the minor route adjustment process also remain in dispute.

The first memorandum, *Six Day Count and Inspections*, provides the local parties with the first opportunity to resolve any outstanding disputes regarding routes inspected by management on all six days, with instructions to process any unresolved disputes.

The second memorandum, *Interim Agreement – Route Inspection Task Force and Multiple Days of Inspection*, establishes a joint task force from the effective date of the memo through August 30, 2003. The memorandum also provides instructions regarding multiple days of inspection less than six during the interim period.

The third memorandum, *Interim Agreement – Minor Route Adjustment Process*, provides instructions for minor route adjustments during the interim period that the task force meets. It also allows the local parties to formulate their own joint method to make minor route adjustments.

The memoranda regarding multiple days of inspection less than six and minor route adjustments are without precedent or prejudice to either party's position outside the effective dates of the memoranda.

If you have any questions concerning these memoranda, please contact NALC Director of City Delivery Fredric V. Rolando at (202) 662-2842 or Labor Relations Specialist Alan S. Moore at (202) 268-7795.



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Attachments