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BONTRACT ADMINISTRATION UNIT N.A.L.C. WASHINGTON, O.C.

LABOR RELATIONS



Mr. Vincent R. Sombrotto President National Association of Letter Carriers, AFL-CIO 100 Indiana Avenue, NW Washington, DC 20001-2144

Re:

B98N-4B-C 01263564 Class Action Waterville, ME 04901-9998

Dear Mr. Sombrotto:

Recently, our representatives met in prearbitration discussion of the above-referenced grievance. It was mutually agreed that no interpretive issue is presented in these cases.

The parties agree to remand this case for arbitration at the area level on a priority basis with the following mutual understandings:

PTF employees who agree may be temporarily detailed or "loaned" from one post office (installation) to another.

If a PTF does not agree to be temporarily detailed or loaned to another post office, management may involuntarily detail or loan the employee in accordance with Article 12.5.B.5 of the 2001 – 2006 National Agreement. Whether the notice requirement of Article 12.5.B.5 was met in this case is not an interpretive issue.

PTF employees may not be temporarily detailed or loaned from one post office to another if the sole reason for the detail or loan is to avoid overtime. Whether in this case the "sole reason" for the details or loans at issue in this case was to avoid overtime is not an interpretive issue.

The contractual rights of the parties as described above will not be altered, amended, or modified by any discussions or agreements with a prospective new hire during the pre-employment selection process.

Accordingly, the parties agree to remand these cases for further processing.

Please sign and return the enclosed copy of this decision as acknowledgment of your agreement to remand this grievance, removing it from the national arbitration listing.

Sincerely,

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Doug A. Tulino Manager Labor Relations Policies and Programs

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Vincent R. Sombrotto President National Association of Letter Carriers, AFL-CIO

9-26-02 Date:

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