## RECEIVED

LABOR RELATIONS

## SEP 25 2002



CONTRACT ADMINISTRATION UNIT N.A.L.C. WASHINGTON, D.C.

Mr. Vincent R. Sombrotto President **National Association of Letter** Carriers, AFL-CIO 100 Indiana Avenue, NW Washington, DC 20001-2144

Re:

C94N-4C-C 99224809

Class Action

Sharon, PA 16146-9998

Dear Mr. Sombrotto:

On September 25, I met with your representative to discuss the above-captioned case at the interpretive step of the grievance procedure.

The parties agree to settle this case for application of following mutual understandings:

PTF employees who agree may be temporarily detailed or "loaned" from one post office (installation) to another.

If a PTF does not agree to be temporarily detailed or loaned to another post office, management may involuntarily detail or loan the employee in accordance with Article 12.5.B.5 of the 2001 – 2006 National Agreement. Whether the notice requirement of Article 12.5.B.5 was met in this case is not an interpretive issue.

PTF employees may not be temporarily detailed or loaned from one post office to another if the sole reason for the detail or loan is to avoid overtime. Whether in this case the "sole reason" for the details or loans at issue in this case was to avoid overtime is not an interpretive issue.

The contractual rights of the parties as described above will not be altered, amended, or modified by any discussions or agreements with a prospective new hire during the preemployment selection process.

Please sign and return the enclosed copy of this decision as acknowledgment of your agreement to settle this grievance.

Sincerely,

John Cavallo

abor Relations Specialist Labor Relations Policies

and Programs

Vincent R

President

**National Association of Letter** 

Carriers AFL-CIO

Date: 9-26-02