

MEMORANDUM OF UNDERSTANDING  
 BETWEEN THE  
 UNITED STATES POSTAL SERVICE  
 AND THE  
 NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO

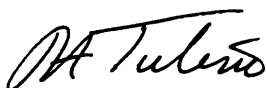
**Re: Article 15 Implementation – 2001-2006 National Agreement**

In September of 2001, the parties completed the nationwide implementation of the USPS-NALC Dispute Resolution Procedure (DRP). During national contract negotiations in the fall of 2001, the parties rewrote Article 15 to incorporate the new process. While the new Article 15 reflects most of the DRP as implemented nationally, several significant refinements to the process were made. In an effort to ensure a seamless transition, the parties agree that the below-identified sections of Article 15 will become effective on July 8, 2002:

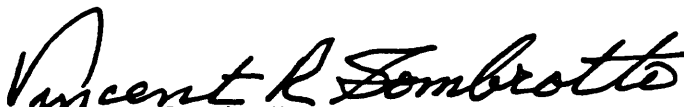
Article 15, Formal Step A.(f)  
 Article 15, Step B.(a)  
 Article 15, Step B.(c)  
 Article 15, Interpretive Step  
 Article 15.3.D  
 Article 15.4.A.4  
 Article 15.4.C.2

Article 15, Formal Step A.(g)  
 Article 15, Step B.(b)  
 Article 15, Step B.(e)  
 Article 15.3.A  
 Article 15.3.F  
 Article 15.4.B.5

It is understood that our agreement on an implementation date for these sections of Article 15 is meant to facilitate the transition to new procedures, and is not meant as a subject for procedural disputes.



Doug A. Tulino  
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 Labor Relations Policies and Programs  
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Vincent R. Sombrotto  
 President  
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