

Mr. Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001-2144

Re: Q98N-4Q-C 02071061 Class Action Washington DC

Dear Mr. Sombrotto:

On several occasions, I met with your representative to discuss the above-referenced case at the fourth step of our contractual grievance procedure.

The issue in this case is whether local management may alter a national form.

We mutually agreed that there are no material facts in dispute with this case.

We further agree that, in accordance with Arbitrator Garrett's decision in National case MB-NAT-562, a national form directly relating to wages, hours or working conditions and embodied in an existing handbook or manual covered by the provisions of Article 19 can only be changed through the procedures specified in the second paragraph of Article 19.

Accordingly, the local forms at issue may not be used for route inspections in lieu of the national PS Form 1838-C.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to settle this case at this level.

Time limits were extended by mutual consent.

Sincerely,

Sandra J. Savoie

Labor Relations Specialist

**Labor Relations Policies** 

and Programs

Vincent R. Sombrotto

President

National Association of Letter

Carriers, AFL-CIO

Date: 4-24-02